



GOVERNOR ARNOLD SCHWARZENEGGER

September 24, 2004

### *Older Workers Week*

On behalf of all Californians, I am pleased to extend my warm greetings on the occasion of Older Workers Week.

Older Americans are living longer, more active and independent lives, and the number of workers 45 to 54 years of age will increase by more than 15 percent over the next two years.

Nearly five million California residents are 60 years of age and older, and workers age 50 or older represent a significant portion of our state's highly skilled, experienced and productive workforce.

Older Workers Week recognizes the importance of the aging workforce to California's economic advancement and acknowledges their employers, who benefit greatly from these workers' high performance ratings, strong work ethic, low turnover rates and sound safety records.

I offer my best wishes for a memorable event and every continued success.

Sincerely,

A handwritten signature of Arnold Schwarzenegger in black ink.

Arnold Schwarzenegger